



**NUTAN MAHAVIDYALAYA, SAILU-431503
DIST. PARBHANI**

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.
NAAC Re-accredited B+ Grade

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Women's Redressal Cell:

The Women's Redressal Cell, often known as the Women's Grievance Cell or Women's Cell, in Nutan Mahavidyalaya, Selu in India is established to address gender-related concerns, create a safe and supportive environment for women, and promote gender equality. The cell plays a vital role in ensuring the welfare and protection of female students, faculty, and staff. While the specific authorities and responsibilities can vary based on Nutan Mahavidyalaya, Selu policies and guidelines, here are some common areas of focus for a Women's Redressal Cell:

1. Addressing Complaints:

- Receive and address complaints related to gender-based discrimination, harassment, and misconduct.
- Ensure that complaints are handled confidentially, sensitively, and promptly.

2. Creating Awareness:

- Conduct awareness programs, workshops, and seminars on gender sensitization, prevention of harassment, and women's rights.

3. Counselling and Support:

- Provide psychological and emotional support to individuals who have experienced gender-based issues.
- Offer guidance on available options and resources for redressal.

4. Policy Implementation:

- Implement and enforce gender-related policies, including prevention of sexual harassment policies as per the Vishakha Guidelines.

5. Advocacy for Gender Equality:

- Promote gender equality, empowerment, and the elimination of gender-based stereotypes within the institution.

6. Training Programs:

- Organize training sessions for faculty, staff, and students on gender sensitivity, bystander intervention, and creating an inclusive environment.

7. Educational Initiatives:

- Conduct workshops and seminars on women's rights, consent, and healthy relationships.





8. Resource Centre:

- Establish a resource centre with information related to gender issues, legal provisions, and support services.

9. Awareness Campaigns:

- Organize campaigns during important events like International Women's Day, Anti-Sexual Harassment Day, and others to raise awareness about gender-related matters.

10. Preventive Measures: - Promote preventive measures to create a safe and respectful campus environment, including setting up gender-sensitive infrastructure.

11. Sensitization Programs: - Collaborate with other committees and departments to integrate gender sensitization into the curriculum and activities.

12. Liaison with Authorities: - Collaborate with authorities, police, legal bodies, and NGOs to provide necessary support in case of serious complaints.

13. Regular Meetings: - Hold regular meetings to review the functioning of the cell, discuss ongoing issues, and plan initiatives.

14. Grievance Redressal Mechanism: - Establish an effective mechanism for receiving, addressing, and resolving grievances related to gender issues.

15. Reporting: - Prepare reports detailing the activities, complaints, and actions taken by the cell for submission to higher authorities.

16. Confidentiality: - Ensure that complaints are treated with utmost confidentiality, respecting the privacy of all parties involved.

17. Collaboration: - Collaborate with student organizations, women's groups, and external agencies to enhance awareness and support mechanisms.

18. Feedback Mechanism: - Collect feedback from students, faculty, and staff to assess the effectiveness of the cell's initiatives.

The Women's Redressal Cell plays a crucial role in creating a gender-inclusive and safe educational environment. Its responsibilities encompass both immediate support for individuals facing gender-related issues and broader initiatives aimed at fostering gender equality and awareness.

Director
IQAC

Nutan Mahavidyalaya, Selu

Principal
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